

Thomas BEHAR
Chief Financial Officer
Actuaire agrégé- CERA
Ingénieur Général des Mines en disponibilité
Chevalier dans l'Ordre National du Mérite
French, Male
Date of birth : 11/04/ 1969. Married with 4 kids



MANAGER – CONSTRUIRE - INNOVER - INTERCONNECTER – ASSURER
MANAGE – BUILD – INNOVATE – INTERACT/BRIDGE - INSURE

PROFESSIONAL POSITIONS

CNP Assurances : Insurer, active in 19 countries in Europe and Latin America, with a significant presence in France (top 2), its first largest market and in Brazil (top 3), its second largest market. CNP Assurances has been listed on the Paris Stock Exchange since October 1998. The Group reported net profit of €1,412 million in 2019. It is the 18th largest worldwide insurer (\$476 billion in 2018).

Since February 2019 : **Group Chief Financial Officer CNP Assurances**
Executive Committee member

Manager of 280 persons and responsible for the accounting, financial planning, actuarial and investor relation departments. Permanent invitee to the board meetings & the audit and risk committee of the board. Sponsor of the data science development and the IFRS 17 project. Chair of the Audit Committee of MFPrevoyance, French subsidiary of CNP Assurances. **European CFO Forum Member & Member of the Economic and Financial commission of the French Insurance Federation**

February 2018 – January 2019 : **Chief Financial Performance Officer, Executive Committee member**
January 2011 – January 2018 : **Chief Actuarial Officer, Actuarial function holder, Executive Committee m.**
February 2009 – December 2010 : **Head of Finance transforming function (Solvency 2 & Fast close program)**
January 2006 – August 2011 : **Head of France Accounting department** (120 accountants)
February 2003 – December 2005 : **Head of Planning and Control management department** (80 persons)
April 2002 – January 2003 : Project manager of the deputy CEO (developing projects such as establishing a new sales network, implementing the consequences of the pension reform)

Caisse des dépôts et consignations :

Sept. 1999 – March 2002 : Insurance & Pension Planning & Strategic controlling : monitoring for the CEO, th insurance & pension sectors of the Group

French Insurance Supervision authority

Sept. 1996 – sept. 1999 : Life and non life Insurance supervisor of some undertakings

ACTUARIAL POSITIONS

Membre Agrégé de l'Institut des actuaires
Honorary Fellowship of the Institute and Faculty of Actuaries
Membre d'honneur de l'amicale des anciens élèves de l'ISUP

INTERNATIONAL ACTUARIAL ASSOCIATION

2014-2020 : Scientific Committee Chair (1st And Last)

2013-2020 : Life Section Treasurer

2019-2020 : Scientific Committee Chair for the 5 sections Paris 2020 Colloquium

2010- 2012 : Executive Committee Member
2007-2016 : Presidents' forum Member
2007-2020 : Institut des actuaires Delegate to Council
2007-2020 : Professionalism Committee member
2005-2006 : Scientific committee member for the ICA Paris 2006
2009-2011 : Task force on strategic planning member
2011-2014 : Cochair of the task force on the Role of the actuary
2010-2019 : Roundtable of actuarial standard setters member

CHARTERED ENTREPRISE RISK ANALYST (CERA)
Negociator and Signatory for France of the founding CERA treaty
Board member

INSURANCE AND REINSURANCE STAKEHOLDER GROUP DE EUROPEAN INSURANCE AND
OCCUPATIONAL PENSION SUPERVISORY AUTHORITY (EIOPA)
2010-2012 Member

ACTUARIAL ASSOCIATION OF EUROPE
Chair 2018 (vice-chair 2017, former chair 2019)
French Membre titulaire or suppléant (2007-2019)
Standard, Freedom et professionalism committee member (2007-2019)
Insurance Committee Observer (2007-2019)
Strategic Planning task force (2009-2010 & 2016-2017)
Actuarial Standard task force (2012-2014)
Pillar 1 Life and Reporting Solvency 2 project (2012-2018)
Solvency 2 Project sponsor

INSTITUT DES ACTUAIRES
2017-2020 : Chair of the International & standard Department
2006–2010 & 2012-2016 : **Président**
2004-2006 : Treasurer
1999-2002 : Board Member
2001-2016 : director of the membership department
2010-2020 : Jury and ERM Jury member
2010-2012 : Solvency 2 committee chair

INSTITUT DU RISK MANAGEMENT : Janvier 2009 – Juin 2010 et 2012-2016 : Président fondateur
SOCIETE DES ACTUAIRES et CENTRE D'ETUDES ACTUARIELLES : Président (2012-2016)
AMICALE DES ACTUAIRES DE PARIS : Depuis 2001 Board member
ISFA ; Board member (2007-2010)
ISUP : Board member (2007-2015)

TEACHING POSITION : Since September 1996. Teacher for Actuarial Science. Life, Non Life & Pension
courses. Centre d'Etudes Actuarielles, ENSAE, ISUP, Paris Dauphine. Courses in Shanghai FUDAN
UNIVERSITY (juillet 2000 et 2002) & in Morocco.

BOOK : Cowriter de « **Assurance : Comptabilité, réglementation, actuariat** », éd. Economica, 1^{ère} éd.
2000, 2^e éd. 2002, 3^e éd. 2011.

Numerous conferences in ICA & Actuarial Colloquium & ECA : data science, credibility, solvency,
professionalism, ifrs 17, actuarial function.